Dear Doctor

As you will be aware appraisal was put on hold in April while everyone focused their efforts on the new challenges that COVID-19 brought with it. After wide consultation and thought, the National Medical Director Professor Steve Powis has now indicated a decision to restart appraisal in England from 1st October 2020. His letter to Responsible Officers and Medical Directors is attached.

There is agreement that as always, your medical appraisal must provide an opportunity for a confidential professional discussion, as part of supporting your personal and professional development. But at this unprecedented time, it is particularly important that your preparation must be straightforward and proportionate. ‘Support not paperwork’. A facilitated professional peer to peer discussion on what matters most to you at this time, the impact of your experiences to date and your plans going forward should form the focus of your appraisal.

More details are provided in the national documents which are accessible from this link and also attached.

<https://www.aomrc.org.uk/revalidation-cpd/appraisal-revalidation-during-covid-19/>

* Medical Appraisal 2020: Key points for doctors
* Medical Appraisal 2020: Template
* Medical Appraisal 2020: FAQs

For those of you that usually have your appraisal between October and December, the appraisal team will be in touch with you again personally within the next week and will let you know who your appraiser is if you are due a new appraiser. There will be no expectation that any appraisals need to be completed by the end of October, but at a time that suits before the end of December if that is possible.

If you feel it will not be possible to go ahead with your appraisal at this time, please do let the appraisal office know by email. Please do not worry, but please do make contact and we will have a team on hand to respond to any of your concerns. Email:

For those of you that are also appraisers, an email will be sent out shortly with further detailed information on the restart.

May we take this opportunity to thank you once again for all for your hard work.

Kind Regards,

Dr Jane Fryer Medical Director and RO South London and Dr Helene Brown Medical Director and RO North London

Dr Philippa Cockman, Dr Rizvia Khan and Jacky Smith for the London Appraisal Team