General Practice Nursing in the 21st Century:
A time of opportunity

http://qni.org.uk/campaigns/general_practice_nurse_survey
Thank you

General Practice Nurses who completed the survey
London 382 of UK 3405 (11.2%)
Findings
Patients
Workforce

31.2% GPNs are due to retire by 2020

43.1% GPNs consider their nursing team does not have the right number of appropriately qualified and trained staff to meet the needs of patients
Education

60% - employer *always* supports CPD

10.2% - hold the NMC recordable specialist practice qualification GPN

31.4% - independent prescribers
Education: student nurses

20% - offer placements to pre-registration nursing students (UK=27%)

59% - offer placements to medical students (UK=62%)
Employment

27% of GPNs have 2 jobs
(UK=23%)
51% work evenings (after 6pm)
(UK=32.6%)
20% work weekends (UK=18.5%)

Terms and conditions vary widely
Salaries

33% felt their salary reflected their role (UK=35%)

0.3% are being paid at band 4 (UK=0.7%)

Band 4 to Nurse Partner: no standard for pay scales matching skills (HEE GPN career pathway)
Indemnity Cover

65% provided by employer  
(UK=66%)

0.5% no indemnity cover  (UK=0.5%)

*RCN may be assumed as providing indemnity by some*
Annual Appraisal & Clinical Supervision

77.5% reported always having an annual appraisal (UK=80.1%)

40.2% reported having NO access to clinical supervision (UK=41.2%)

NMC revalidation: 77.2% had considered (UK=78.8%)
Working with the DN service
District Nurse education report 2014/15
Value of the DN SPQ qualification

The Value of the District Nurse Specialist Practitioner Qualification

A report by The Queen’s Nursing Institute

2015
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In this section:

Transition
- Transition to Community Nursing
- Transition to General Practice Nursing
- Transition to School Nursing

**Transition to working in the Community and Primary Care**

The QNI is developing a range of free online resources to support nurses working in community and primary care settings.

These resources are designed to be useful for student nurses, nurses who have recently started working in the community, or who are considering a career move.

The resources are designed to be used with the help of a mentor.

Please click on the links in the left hand menu bar to access resources on:
- Community Nursing (including District Nursing)
- General Practice Nursing
- School Nursing

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Supporting Carers

Transition to Community

Homeless Health
QNI Response

The QNI/QNIS Voluntary Standards for District Nurse Education and Practice

2015
QNI Response

HEE funded project

Good practice in preparation for community & primary care placements in universities

Good practice in sustainable community & primary care placement provision
QNI influencing policy
Contribution of GPNs
A Time of Opportunity