

KCW and H&F LMC News Update

May/June 2017

Chair: Dr Paul O'Reilly

LMC Secretary: Dr Katie Bramall-Stainer

1. Essential Survival Kit for New GPs – Tuesday 4 July 2017

A practical one day conference for GPs who are about to complete their training; in the early years of their careers or looking for a change. You will learn what they don't teach you in VTS; what isn't in the curriculum and where you won't find anywhere else.

Get an essential toolkit for a range of topics including starting out as a locum; negotiating contracts and job plans; working safely and managing risk; portfolio opportunities; managing complaints and the GMC; appraisal update; maximising income; what the future holds for you and much more. Booking. For further information and to book see <u>here</u>.

2. NHS Standard Hospital Contract – Changes 2016/2017

NHS England has accepted a number of changes for the new NHS Standard Contract, most notably:

- Results of investigations requested by hospital clinicians should be communicated by the hospital directly to patients.
- Hospitals should directly liaise with patients should they miss an outpatient appointment rather than ask GPs to re-refer.
- Hospitals should make direct internal referrals to another department or clinician for a related medical problem rather than send the patient back to the GP for a new referral.

The changes are designed to further reduce inappropriate workload on GP practices, and also improve patient care across the primary/secondary care interface. Read the details <u>here</u>.

3. IR35

From 6 April changes to the legislation known as IR35 mean that National Insurance and tax deductions for some locums will now be payable at source **by the practice**. This is likely to apply if a locum is working regular hours with the practice through an agency. Locums working as sole traders are unlikely to be affected. It is the responsibility of the employing practice or the locum agency to decide whether to apply IR 35 legislation to the employment. <u>A tool</u> and further guidance is available on the HMRC website to help practices and locums in making this assessment.

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KCW & H&F LMC

Dr Anil Joshi Dr Mohammed Ali Dr Hilary King Dr Elizabeth Sinclair Dr William Squier Dr Krishan Aggarwal (V. Chair) Dr Neveen Rady Dr Dennis Abadi Dr Anouska Hari (V. Chair) Dr Paul O'Reilly (Chair) Dr Georgina Neve

Hammersmith and Fulham Dr Seth Dassanayake (Chair) Dr David Mummery (Chair) Dr Raja Dandapat Dr Marini Edwards Dr George Moses Dr Kyla Cranmer (V.Chair)

To contact the Chair or any committee members please contact the <u>LLMC office</u>.

4. PCSE/Capita issues

KCW LMC Vice Chair and GPC Sessional Subcommittee deputy Chair Dr Krishan Aggarwal provides an update in his blog on discussions with NHSE/PCSE which are particularly relevant for sessional GPs. His blog available on the BMA website. Read it <u>here</u>

5. Training opportunities for practice staff

Londonwide Enterprise Ltd (LEL) was set up to provide affordable, high quality training and educational events for practice teams. Please see the list of upcoming events:

- Medical Terminology 9.00am to 1.30pm Wednesday 21 June 2017
- Travel Health Update 1.00pm to 5.00pm Wednesday 28 June 2017
- Essential Update for Practices in Leasehold Premises 2017 12.30pm to 4.00pm Thursday 29 June 2017

6. Premises – Lease negotiations

If you are coming to the end of your lease or have been offered a (new) Heads of Terms or a new lease (including those based on the national template lease negotiated between the BMA and NHSPS) it is vital that you do not sign unless and until you fully understand and are content with your potential liabilities. If you already have a lease, the terms may include a section covering 'holding over' with terms/conditions that apply until a new lease has been agreed. You are advised to contact <u>gpsupport@lmc.org.uk</u> in the first instance to discuss this further. A lease is a legally binding document with significant legal and financial implications for the practice, so you are also advised to obtain your own independent legal advice on your individual circumstances before you sign. Please ensure you use specialist lawyers with expertise in GP premises issues.

7. KCW & HF LMC – April 2017

KCW & HF LMCs met in April with West and Central London CCG representatives. The meeting discussed developments in GP indemnity, IR35 and performance list issues. Also:

- Received an update on the latest acute, RTT and LAS performance figures and trends.
- Discussed GPFV progress with CCG representatives. CCGs would seek to engage further with the LMC on its Primary Care strategy and provide further details on funding programmes for LMC review.

PMS contract review

KCW LMC has put together a team to discuss commissioning intentions for GMS as well as PMS practices. If you are PMS practice please look out for an invitation to a local LMC briefing on the PMS contract review.

17/18 GP contract changes - Indemnity

17/18 GP contract changes negotiated by the BMA have resulted in an additional £30 million being paid by NHSE to help practices cover the rising cost of indemnity fees. This is paid directly to practices on a per patient basis and is intended to benefit salaried and locum GPs as well as partners. Practices, therefore, should ensure that salaries/agreements with their locums reflect this. Locum GPs should ensure their invoices are uplifted appropriately to take account of this. See BMAs GP contract FAQs here.

Visit <u>www.GPSOE.org.uk</u> to help you through this state of emergency

- Letter templates
- Guidance
- Posters

Contact us

KCW and H&F Local Medical Committee, Londonwide LMCs, Tavistock House, Tavistock Square LONDON WC1H, 9HX. Tel: 0207 387 2034 Fax: 0207 383 7442 www.lmc.org.uk The next KCW and H&F LMC meeting takes place on **13 June**

KCW and H&F LMC Team

Dr Paul O'Reilly – LMC Chair Dr Katie Bramall-Stainer – LMC Secretary/Medical Director Jane Betts - Director of Primary Care Strategy Lesley Williams - Assistant Director of Primary Care Strategy James Winstanley - Committee Liaison Executive LLMC Communications - Media enquiries GP Support – For advice and support

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