

Diversity position statement for Londonwide LMCs

At Londonwide LMCs, we are proud of the diversity and inclusivity found in LMCs and general practice across the Capital, and will continue to listen, learn and work to help eliminate discrimination, address racism, and advance equality of opportunity. We want to facilitate discussions on effects of race and ethnicity on GPs' experiences and consider interventions aimed at addressing the issues. To that end:

- As investors in people, we ensure and actively foster a culture of inclusion, equality and diversity at all levels. We are also committed to supporting our collaborators across the NHS to doing the same.
- As an organisation, we welcome having difficult conversations and becoming better educated about race and racial prejudice.
- As representatives of a diverse group of practices across London, we are committed to ensuring that all staff are supported, protected and developed regardless of their race.
- As the London voice of general practice, we are supportive of, and committed to, the implementation of the recent Fenton report recommendations regarding staff safety and well-being.