# HR RELY

## Fixed fee employment, HR and advisory support for employers

We understand the pressures faced by practice managers and those dealing with employee relations issues. Operating as part of a national law firm, our specialist regulated advisors will work with you to provide pragmatic and strategic solutions with guaranteed cost certainty, allowing you to concentrate on your patients and the smooth running of your day-to-day practice.

#### **HR Rely Advice**

#### What is included?

- A dedicated team of advisors to provide up to 15 hours of support to one member organisation user
- Annual review meeting with dedicated client relationship manager
- Access to the HR Rely members' library
- Regular updates and invites to HR Rely member events
- HR Rely Advice+

#### What is included?

- Unlimited support from dedicated team of advisors\*
- Up to 3 nominated HR Rely member organisation users
- Quarterly review meetings with dedicated client relationship manager
- Health check of a standard contract and core HR policies\*\*
- Drafting of standard settlement agreements
- ACAS early conciliation support
- Access to the HR Rely members' library

- Opportunity to purchase additional support in 5 hour blocks
- Opportunity to purchase tribunal insurance OR fixed-fee tribunals support
- Opportunity to purchase fixed-fee support for specific services, such as immigration, training, pensions.
- Regular updates and invites to HR Rely member events
- Opportunity to purchase tribunal insurance
  OR fixed-fee tribunals support
- Opportunity to purchase fixed-fee support for specific services, such as immigration, training, pensions.
- Subject to fair usage policy
- \*\* Core HR policies: disciplinary, grievance, bullying & harassment, equality & diversity, maternity & sickness, flexible working, whistleblowing, redundancy and short term working

### **HR Rely Premium**

#### What is included?

- Unlimited advice from dedicated team of advisors, aligned to your HR team to facilitate seamless support
- Unlimited HR Rely member organisation users
- Discounted volume tribunals package
- Monthly review meetings with dedicated client relationship manager
- 12 hours of bespoke training sessions
- Access to online client dashboard to track service in real-time

- Health check of standard contracts and policies
- Drafting of standard settlement agreements
- ACAS early conciliation support
- Access to the HR Rely members' library
- Regular updates and invites to HR Rely member events
- Opportunity to purchase fixed-fee support for specific services, such as immigration, training, pensions.

## HR Rely



- All members will have access to the online HR Rely members' library which provides downloadable guidance and templates on a range of topics as well as model letters and example policies.
- Members will also receive regular updates and invites to HR Rely member events.

**C** The team is professional, informative and work in timely manner. Their approach is business-centred whilst considering individual needs.

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